



TEACHER INCENTIVE ALLOTMENT

What Banquete High School Teachers
Need to Know?

WHAT IS TIA?

THE TEACHER INCENTIVE ALLOTMENT (TIA) PROVIDES AN ACCESSIBLE PATHWAY FOR EFFECTIVE TEACHERS TO EARN A HIGHER INCOME WHILE REMAINING IN THE CLASSROOM. TEACHER INCENTIVE ALLOTMENTS ARE ADDITIONAL STATE FUNDING FOR TEACHERS THAT WAS WRITTEN INTO STATUTE—ALLOWING FOR SUSTAINABLE FUNDING.

HOW ARE DESIGNATIONS EARNED?

Teachers in eligible areas may earn a TIA designation based on the percentage of students meeting or exceeding expected growth measures, as annually determined by the assessment for the assignment, and the average of T-TESS Domains 2 and 3. All dimensions in Domains 2 and 3 must be scored proficient or above.

THREE LEVELS OF DESIGNATION + FUNDS

RECOGNIZED
\$7,445

EXEMPLARY
\$14,891

MASTER
\$26,818

90% OF FUNDS GO TO TEACHERS

Designated teachers annually receive 60% of their earned allotment and all other student facing staff receive 30% in the form of a bonus check annually at a date determined by the Superintendent.

Standard deductions apply to the net payment.
(TRS, FICA, Medicare)

10% of Funds Retained by the District for:

District oversight of the implementation of TIA, ongoing development of resources for TIA, and to provide professional development to support teachers in obtaining TIA Designations.

WHICH ASSIGNMENTS ARE INCLUDED?

English I - IV, Algebra I & II, Geometry, Biology, Chemistry, Anatomy & Physiology, World Geography, World History, US History, Art I, Spanish I, Principles of Ag., Prof. Comm., BIM, Adv. An. Science, Career Prep., Special Education



**FOR MORE INFORMATION ABOUT BANQUETE ISD PLANS FOR TIA,
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